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Helen Deresky, International Management: Managing Across Borders And Cultures, 5th Ed. (Upper Saddle River, NJ: Pearson Education, Inc., 2006), 92, 96. 2. Categories From The Dual Concern Mod 1th, 2024

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Difficult Conversations: How To Discuss What Matters Most, Douglas Stone, Bruce Patton, And Sheila Heen (New York: Viking, 1999). "Conflict Analysis", By Julie Macfarlane, Chapter One In Dispute Resolution: Reading And Case Studies, 3rd Edition, Julie Macfarlane, Editor (Toronto: Emond-Montgomery, 2010). 3th, 2024

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Malaysia. E-mail: Jinhuan@hotmail.my 2 Rashad Yazdanifard Center Of Southern New Hampshire University Program, Department Of HELP College Of Arts And Technology, Jalan Chan Sow Lin, 55100, Kuala Lumpur, Malaysia. E-mail: Rashadyazdanifard@yahoo.com Article Info: Received : August 2, 2012. Revised : September 1, 2012 3th, 2024

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