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What Percentage Has Your Church Increased/decreased Over The Past Two Years? Place A Plus (+) Before Your Figure For An Increase (for Example, +150); Place A Minus (-) Before Your Figure For A Decrease (for Example, -150). What Percentage Of Your Average Attendance Is ... Feb 3th, 2024Pastoral Leadership Transition Process-A Guide For Lay ...Phase Two Of The Interim Process Begins With The Welcoming Of The Interim Pastor Or Consultant. The Interim Pastor Or Consultant Will Lead The Work Of Interim Ministry By Following A Widelyaccepted Process Known As The Five Focus Points For A Congregation In Transition. The Purpose Of The Focus Points Is To Help The Congregation Mar 13th, 2024Guidelines For Pastoral Search Process4. Establish Deadlines For Resumes 5. Process All Applications With The Intent Of Identifying The Top Three Or Four Candidates. 6. Send Letters To Individuals That You Choose Not To Hear As A Candidate (letter Should Be One Of Gratitude For Their Interest). 7. Send Jan 8th, 2024.

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