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8.7 Briefly Discuss The Value And The Drawbacks Of A 360° Evaluation  
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Sample Performance Appraisal Comments -

TCUSample Performance Appraisal Comments  
Performance Standard Needs Performance  
Development / Does Not Meet Expectations Meets  
Expectations Exceeds Expectations. Appearance Fails  
To Display An Acceptable Standard Of Good ... A  
Reliable And Dependable Employee Who Had No  
Unscheduled Absences During Appraisal Period. Feb  
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Staff Performance Appraisal 90 Day ReviewSTAFF  
PERFORMANCE APPRAISAL 90 Day Review Rating Scale  
PERFORMANCE PLANNING AND PROGRESS  
EVALUATION SUPERVISOR: Very Carefully Analyze  
Employee Performance In Each Work Factor Area  
Indicated. Be Certain You Rate Each Factor Separately,  
Based Solely On The Performance Of The Preceding 90  
Days. Jan 6th, 2024(DoD Performance Management  
And Appraisal Program ...When The Rating Official  
Owns The Appraisal Record, The Employee: • Cannot  
Update The Performance Plan. • Can View The  
Performance Plan For Information Only Up To The Last  
Sharing Point. Any Changes The Rating Official Makes  
To An In-progress Performance Plan After Resuming  
Ownership Are Not Visible To The Jan 2th,  
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Performance On Each Factor. In The Spaces Provided  
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Performance Management And Appraisal Training For Employees When Done Well, A Performance Appraisal...

- Reinforces The Value Of The Employee's Work
- Is Balanced, Objective, And Informative
- Provides Specifics About What Went Well, And What Areas To Tackle For Improvement
- Contributes To The Future Success Of The Organization
- Engages Manager And Employee In Developing A Career Plan

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